



NOTTINGHAM CITY COUNCIL
CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE

Date: Tuesday, 17 July 2018

Time: 11.00 am (pre-meeting for all Committee members at 10:30am)

Place: Ground Floor Committee Room - Loxley House, Station Street, Nottingham,
NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Corporate Director for Strategy and Resources

Senior Governance Officer: Jane Garrard **Direct Dial:** 0115 8764315

- | | | |
|----------|--|----------------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES | 3 - 8 |
| | To confirm the minutes of the meeting held on 19 June 2018 | |
| 4 | SUPPORT FOR CARE LEAVERS | 9 - 14 |
| 5 | SOCIAL WORKER CASELOAD AND RETENTION | 15 - 20 |
| 6 | CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE WORK PROGRAMME | 21 - 26 |

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD

TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE

MINUTES of the meeting held at Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG on 19 June 2018 from 11.01 am - 12.39 pm

Membership

Present

Councillor Sue Johnson (Chair)
Councillor Azad Choudhry
Councillor Patience Uloma Ifediora
Councillor Glyn Jenkins (Vice Chair)
Councillor Georgia Power

Absent

Councillor Jim Armstrong
Councillor Mohammed Ibrahim
Councillor Brian Parbutt
Councillor Chris Tansley

Colleagues, partners and others in attendance:

Becky Cameron - Nottingham CVS
John Dexter - Education Director
Pat Fielding - Chief Executive Officer, Nottingham Schools Trust
Jane Garrard - Constitutional Services
Judith Harris - Leadership Support Officer
Nick Lee - Head of Access and Learning
Alison Michalska - Corporate Director for Children and Adults
Kate Morris - Governance Officer

51 APOLOGIES FOR ABSENCE

Councillor Brian Parbutt – Work Commitments
Councillor Chris Tansley – Work Commitments

52 DECLARATIONS OF INTERESTS

None.

53 APPOINTMENT OF VICE CHAIR

RESOLVED to appoint Councillor Glyn Jenkins as Vice-Chair for the municipal year 2018/19.

54 MINUTES

The minutes of the meeting held on 20 March 2018 were confirmed as a true record and were signed by that Chair.

55 CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE TERMS OF REFERENCE

Jane Garrard, Senior Governance Officer, introduced the report on the Children and Young People Scrutiny Committee Terms of Reference. The terms of reference were agreed at Council meeting on 14 May 2018.

RESOLVED to note the Terms of Reference for Children and Young People Scrutiny Committee.

56 NOTTINGHAM SCHOOLS TRUST

Pat Fielding, Chief Executive Officer, Nottingham Schools Trust, gave a comprehensive presentation on the Nottingham Schools Trust, running through its history and development and future aims. He highlighted the following points:

- (a) The Nottingham Schools Trust is not an academy trust, it is a collection of maintained schools and single academy schools that work together sharing knowledge, support and resources;
- (b) Key priorities for all schools within the Nottingham Schools Trust are:
 - Safeguarding
 - School improvement
 - Support for vulnerable schools
 - School governance
 - Succession planning
 - Shared data sets
 - Common policy sets
 - Business functions leading to efficiencies
- (c) Each school pays a membership subscription fee for 5 year membership to the Trust. This fee is matched by Nottingham City Council and the Trust also receives grant funding from the government;
- (d) Schools within the Trust receive:
 - School improvement services, including advisory, challenge and support services
 - Risk assessment, analysis and intervention
 - Teaching and learning consultancy
 - Subject Leader Networks
 - Agreed policy sets
 - School to School Support
 - Continuing professional development
- (e) Schools within the Trust retain autonomy over budget, curriculum and day to day management;
- (f) Each term subject leaders' networks take place and act as a way of passing on learning and best practice. There are also support networks for new staff who meet with experienced staff ;
- (g) The trust has a website, www.nottinghamschoolstrust.org.uk which staff can use as a portal to access the Trust's resources. There is also a twitter account which is used to celebrate the achievements of the pupils within the schools;

Following questions and comments from the Committee the following information was given:

- (h) There have been a number of other local authorities who are interested in Nottingham Schools Trust model and although it would be possible to make it work in other authorities it has worked so well in Nottingham because those involved have an in depth knowledge of Nottingham schools and their staff;
- (i) The Trust and its work are reviewed annually and will continue to be reviewed. If after 5 years the decision is made to dissolve the Trust it is possible to do so. Schools will also be able to leave the Trust after 5 years if they choose to;
- (j) The main challenges facing the Trust are financial. The Local Authority may choose not to match fund the schools' fees, or grant funding from the Government could be reduced. The Trust would not be able to run on the schools membership fees alone;
- (k) The Trust also has a variety of programmes looking at the social aspect of children's lives, and a close working relationship with the Virtual School to allow closer working around exclusions;
- (l) The Trust is not recognised as a statutory body. This does not limit its work in anyway and allows schools to remain autonomous where within an academy trust they would lose that;
- (m) The Trust is still in its infancy, as new opportunities to work with the voluntary and community sector arise and the capacity to work with them builds the Trust will encourage further engagement;

RESOLVED to thank Pat Fielding for his attendance and to note the content of the in depth presentation.

57 SEND UPDATE

Nick Lee, Head of Access and Learning, and John Dexter, Education Director, gave a presentation on SEND (special educational needs and disabilities) in Nottingham City updating the Committee on the work done this year. They highlighted the following points:

- (a) 14% of young people in Nottingham City have SEND. This is slightly above the national average. Most of these young people are in mainstream school;
- (b) Specialist provision is provided for those with an Education, Health and Care Plan and there is a growing demand for plans for those children not previously identified as needing one;
- (c) There is specialist support in place for schools at both a pupil level and a strategic level to help identify the most appropriate interventions;

- (d) There are a number of specialist provisions in Nottingham City for children and young people with SEND, of these 3 are ranked outstanding. There are two that currently require improvement and this is a focus of a particular work stream;
- (e) A large proportion of the young people who are over 16 with SEND in Nottingham are in further education, training or employment. There are a number of significant changes occurring in and around Nottingham regarding further education so this will be monitored;
- (f) One of the major focuses is around exclusion and SEND. There are concerns nationwide that a high proportion of SEND young people are excluded;
- (g) In Nottingham City the proportion of SEND young people excluded from primary school is favourably comparable to the national average, however the proportion of secondary school exclusions is more in line with the national average;
- (h) Improvements have been made in identifying children and young people with SEND and primary schools are particularly good at providing good packages of support in place. However more work needs to be done around identification as many young people entering referral units and alternative provision are found to have SEND;
- (i) There are 5 areas of priority focus going forward:
 - Improvement of inclusion provision
 - Development of specialist provision
 - Transition to secondary
 - Co-production with young people and families
 - Multiple agency support to schools
- (j) The Accountability Board is responsible for drive and direction of strategic priorities of SEND provision. Membership is mixed with representation from a number of different services;

Following questions and discussion from the Committee the following points were made:

- (k) Personal allowance budget is put into a controlled account which allows families to choose the additional personal care services which will most benefit their child. These funds are monitored by Disability Services to ensure that they are spent appropriately. Unspent money comes back to the council to be reallocated;
- (l) Transition to secondary school is a very important time, it is perhaps more difficult for young people with SEND. There are a number of different models run across the range of academies to try and ease the transition. Special educational needs coordinators are spending a lot of time with pupils focusing on transition, but secondary schools have a large number of schools they intake from and this makes focusing on SEND more challenging;

- (m) The authority works closely with the Regional Schools Commissioner to ensure that the office is aware of exclusion data;

RESOLVED to:

- (1) thank Nick Lee and John Dexter for their attendance and to note the content of their presentation;**
- (2) review progress in improving support for children and young people with special educational needs and disabilities, including the work of the Accountability Board, in one year's time; and**
- (3) consider the findings of the expected CQC/ Ofsted Local Area Inspection of provision for children and young people with special educational needs and disabilities, and the response to those findings.**

58 CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE WORK PROGRAMME

Jane Garrard, Senior Governance Officer, introduced the report on the Children and Young People Scrutiny Committee Work Programme. The Committee discussed topics they would like to see on the work programme and identified further education as a topic of interest.

RESOLVED to note the content of the work programme.

59 FUTURE MEETING DATES

RESOLVED to meet on the following Tuesdays at 11am:

**17 July 2018
18 September 2018
20 November 2018
22 January 2019
19 March 2019**

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CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE
17 JULY 2018
SUPPORT FOR CARE LEAVERS
REPORT OF HEAD OF LEGAL AND GOVERNANCE

1 Purpose

- 1.1 To scrutinise implementation of the requirements of the Children and Social Work Act 2017 relating to care leavers to ensure that care leavers are appropriately supported.

2 Action required

- 2.1 The Committee is asked to:
- a) review the extent to which the local authority is meeting the requirements of the Children and Social Work Act 2017 relating to care leavers; and
 - b) identify if any further scrutiny is required and, if so, the focus of that scrutiny.

3 Background information

- 3.1 During 2017 the Committee reviewed the local authority's progress in responding to the findings of the Ofsted inspection of children's social care services relating to support for care leavers. The Committee welcomed the independent review that had been undertaken and the work to implement processes and policies to ensure the most vulnerable young people who lose touch with the service are identified early and to locate young people and attempt to re-engage them; and to put in place a 'Keep in Touch' protocol. The Committee acknowledged the challenges in continuing to engage with all care leavers, particularly those who don't want to stay in touch, but felt that it was important for appropriate support to be available.
- 3.2 The Government's 2016 Keep on Caring Strategy and the Children and Social Work Act 2017 extended the support available for care leavers so the Committee wanted to look at how the requirements of this Act and the associated national Keep on Caring strategy were being implemented locally.
- 3.3 The Keep on Caring strategy set out a vision for reform of support for care leavers based on innovation, system reform and the embedding of corporate parenting responsibility across society. It set out the intention

that the State, as corporate parents, will support care leavers to achieve 5 key outcomes and set out the actions to support this:

- all young people leaving care should be better prepared and supported to live independently
- improved access to education, employment and training
- care leavers should experience stability in their lives and feel safe and secure
- improved access to health support
- care leavers should achieve financial stability

- 3.4 The Children and Social Work Act 2017 extended support for care leavers by outlining in law what it means for a local authority to be a good corporate parent; giving care leavers access to their personal advisers until the age of 25 regardless of whether they intend to pursue education or training and placing a duty on the local authority to carry out an assessment of the young person's needs and to provide the necessary advice and support; and placing a duty on local authorities to consult on and then publish a local offer for care leavers providing information about services which the local authority offers to assist care leavers in preparing for adulthood and independent living – both those that the authority is legally obligated to provide such as housing support, and universal services such as careers advice. The offer can also include relevant services provided by other organisations.

4 List of attached information

- 4.1 Progress in implementing the national 'Keep on Caring' Strategy and development of a local offer for care leavers

5 Background papers, other than published works or those disclosing exempt or confidential information

- 5.1 None

6 Published documents referred to in compiling this report

- 6.1 Children and Social Work Act 2017

HM Government Keep on Caring Strategy: Supporting Young People from Care to Independence July 2016

Ofsted report of Nottingham City Council Inspection of Children's Social Care Services (pilot inspection) 2017

Reports to and minutes of Children and Young People Scrutiny Committee meetings held on 21 March and 19 September 2017

7 Wards affected

7.1 All

8 Contact information

8.1 Jane Garrard, Senior Governance Officer
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Report for scrutiny: progress in implementing the national 'Keep on Caring' Strategy and development of a Local Offer for Care Leavers

This report highlights the key implications of new statutory guidance relating to care leavers, specifically

- Local Offer Guidance
- Extending Personal Advisor Support to all care Leavers to Age 25 (keep on caring)

Local Offer guidance

This guidance requires each local authority to consult on and publish a local offer for its care leavers. The local offer should provide information about all the services and support that is available to care leavers from the local authority, including information about both their statutory entitlements as well as any discretionary support. The local offer should set out what support all local authority departments will provide (not just Children's Services).

The local offer should include information setting out the support available in the following areas.

- **Health and wellbeing:** This will include services that teach about, support and enable good health and wellbeing.
- **Relationships:** This should focus on the services and/ or support that is available to help care leavers develop and maintain positive social networks and to understand what positive relationships look like.
- **Education and training:** This will include the support available to care leavers in Higher Education, and signposting to universal information such as careers advice and financial support for young people.
- **Employment:** This will include information to care leavers about general employment support, such as careers support and links to local Job Centre Plus. Local authorities should also include any other employment support that they or partners deliver that is specifically available to care leavers.
- **Accommodation:** This should include relevant information about the Staying Put policy, the support available from Housing Services and any other assistance that is available to care leavers, such as advice on maintaining a tenancy.
- **Participation in society:** This will include links to and information about activities, events or volunteering opportunities available in the local area that care leavers can get involved in.

Developing the local offer

Local authorities are required to consult with relevant persons, which means care leavers and organisations or people that represent care leavers. Local authorities are also required to work with their care leavers to co-produce a local offer that is meaningful and reflects the needs, views and wishes of the care leavers they are responsible for.

Publishing and updating the local offer

The Government's expectation is that the local offer should be available within six to nine months of commencement of the duty, which is 1st April 2018. Once published the local offer should be reviewed regularly, at least every two to three years, following further consultation with care leavers.

The Local Offer should be written in a way that is easy to understand and be provided in a variety of formats.

The Local Offer for Nottingham City Care Leavers is currently being drafted. The next stage will involve consultation with other relevant directorates and partner agencies regarding their offer to our care leavers plus consultation with care leavers themselves prior to publication in October 2018.

Extending Personal Advisor Support to all are Leavers to Age 25

The objective of this new duty is to protect care leavers aged 21 up to age 25 from feeling isolated, not having anybody to turn to for advice or support, or continuing to struggle with the transition to adult life. Local authorities retain a role as corporate parent to care leavers up to age 25. Young people will be able to continue to receive support when they reach age 21, or to request PA support at any point after age 21 up to age 25, even if they had previously indicated that they did not want it.

The Local Authority does not necessarily need to provide the same level of support to care leavers aged 21 to 25 as it does for those aged 18-20. For care leavers aged 21 or over, the duties to assess care leavers' needs, and develop and keep under review a pathway plan apply only where the young person requests support. Where the young person requests help, a PA must be provided to support them. It is recognised that when the new duty comes into force, there will be a significant number of young people aged under 25 who will not have been in contact with their leaving care team for a number of years. Local Authorities are required to take reasonable steps to make contact with these young people and Nottingham City have written to all former care leavers aged under 25 to advise them of the changes to support.

Data collection – The DfE is currently developing proposals in relation to data collection. The working assumptions are that this will focus on the number of care leavers covered by the new duty who access services and what was the primary reason they requested support.

Additional financial support from Government

The government has indicated it will provide additional financial support to local authorities to support them with the new duties. It has set out how it calculates what will be required in an ancillary document to the guidance. The total amount will increase year on year for the four years from 2018/19, starting nationally at £3,029,520 increasing to £12,118,080. Government calculates that if an average Personal Adviser caseload were 25 young people, it would require an additional 184 Personal Advisers nationally once the service is fully implemented. Nottingham City will receive £24334. This will not fund one Personal Advisor post but it is recognised that an additional post will be a minimum requirement to fulfil our new responsibilities.

We are currently considering a new model for a 16+ team, which will be responsible for CiC aged 16 up to care leavers aged 25. This will be a team comprised of 2 team managers, social workers as well as personal advisors and it is anticipated that this structure will improve transition planning.

CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE
17 JULY 2018
SOCIAL WORKER RECRUITMENT, RETENTION AND CASELOAD MANAGEMENT
REPORT OF HEAD OF LEGAL AND GOVERNANCE

1 Purpose

- 1.1 To review the current position of the social worker workforce and work over the last year to ensure that there is sufficient capacity within the workforce to deliver services.

2 Action required

- 2.1 The Committee is asked to
- a) scrutinise the local approach to ensuring sufficient capacity within the social worker workforce to deliver effective and high quality social work;
 - b) identify if any further scrutiny is required and, if so, the focus for that scrutiny.

3 Background information

- 3.1 The Ofsted inspection in 2014 identified capacity of social workers as a key issue for the local authority, for example it identified the need to ensure that there is sufficient capacity in the workforce to deliver effective and high quality social work and ensure that the caseloads of social workers and independent reviewing officers are manageable and allow them to undertake their statutory duties to a high standard.
- 3.2 Since then, the Committee has kept an overview of the work taking place locally to support, retain and develop social workers to ensure that there is sufficient workforce capacity. The local authority's focus on this issue was noted in the 2017 Ofsted pilot inspection of children's services which commented that the Council had prioritised investment in building a stable, secure and skilled workforce.
- 3.3 One year on from that inspection the Committee wanted to review whether investment had been sustained; and the current state of the Council's social worker workforce.

4 List of attached information

- 4.1 Actions taken to manage social work caseloads and recruit and retain social workers

5 Background papers, other than published works or those disclosing exempt or confidential information

- 5.1 None

6 Published documents referred to in compiling this report

- 6.1 2014 Ofsted report of Nottingham City Council Inspection of Services for Children in Need of Help and Protection, Children Looked After and Care Leavers and Review of the Effectiveness of the Local Safeguarding Children Board.

2017 Ofsted report of Nottingham City Council Inspection of Children's Social Care Services (pilot inspection)

Reports to and minutes of meetings of the Children and Young People Scrutiny Committee held on 18 October 2016, 21 March 2017 and 19 September 2017

7 Wards affected

- 7.1 All

8 Contact information

- 8.1 Jane Garrard, Senior Governance Officer
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Children and Young People's Scrutiny Committee

Social work caseloads and retention:

Action taken to manage social work caseloads and recruit and retain social workers.

17/7/18

Overview

There has been on-going activity to improve social work retention, which has a direct impact on maintaining manageable caseloads across the workforce.

A number of strategies have been deployed to achieve the above:

Recruitment:

- **Newly Qualified Social Workers (NQSW's)**

All NQSW's take part in a national programme referred to as the Assessed and Supported Year in Employment Programme.(ASYE's) This runs for a 12 month period and supports all newly qualified social workers to develop their skills, knowledge and professional confidence.

Nottingham is recognised as having a strong ASYE programme which offers the workers placements in a variety of service areas to build up their knowledge and skill base and ensure they are equipped to case hold child protection and court work after their first year in employment. Throughout their first year in employment ASYE's have a protected caseload

- **Grow Our Own Programme**

This is a joint initiative with Manchester Metropolitan University providing a 2 year fast-track social work degree course for colleagues experienced in working with children, families and vulnerable adults wishing to qualify as social workers. The second scheme is out to tender with a view to commencing September 2018. Nottingham City will lead this course and a number of other local authorities have expressed interest in joining the scheme sharing the costs. NCC will support a further 10 colleagues on this scheme which will produce a further 10 qualified social workers by the end of 2020. NCC will make a small contribution to the fees of each student and the remainder of the cost will be met by the individual through a five-year career development loan.

There are 22 colleagues on the Grow Our Own scheme that commenced spring 2017.

22 NCC colleagues; 17 Children's and 5 Adults and 4 from Derbyshire. They will complete in June 2019 and their qualification will then be confirmed. Following this, they are then able to register as social workers with HCPC.

- **Bespoke Recruitment.**

This aims to attract more experienced social workers for Duty/Fieldwork and Children in Care. This initiative has had some success in recruiting a small number of experienced social workers.

All of these initiatives have resulted in a decrease in the number of agency staff employed across Children's Integrated Services from over 65 agency staff at it's height to 23 agency workers currently.

Retention:

- **Progression Panels for experienced staff**

Whilst there has been an ongoing focus on developing and supporting Newly Qualified Social Workers, it is equally important to have strategies in place which seek to value and invest in our most experienced staff. Within Fieldwork we are piloting a similar model to our ASYE progression panels. This will then be introduced within other parts of the service

Meetings will be held with every level 3 social worker and senior practitioner which focuses on their development and aspirations and we look at providing them with opportunities to reach their goals. For example, senior practitioners who aspire to be team managers are given options of shadowing team managers and observing formal processes such as Legal Planning Meetings to improve their understanding and application of threshold. In addition senior practitioners are acting as Mentors for less experienced staff which provides them with the opportunity to develop and fine tune their skills in this area but also contributes to the development of social work staff who themselves aspire to become senior practitioners.

- **Practice Improvement Days**

These are a relatively new development across Children's Integrated Services. Every 4-6 weeks senior managers and team managers across Duty, Field, Children In Care ,Whole Life Disabilities meet to focus on an aspect of practice which needs strengthening or has been highlighted as an area for action within the audit or Serious Case Review process. This has been effective in ensuring consistent and standardised practice across children's social care. It serves to make a difference

to children's lived experiences since these developments strengthen safeguarding systems and processes across the whole Directorate. This collaborative approach between managers from different parts of the service also serves to motivate staff since team managers can directly influence this process and feel valued as a result. They see first hand how the investment in these areas impacts on practice improvement. This model is also being replicated across Early Help.

- **Practice Supervisor Development Programme**

Research in Practice (RiP) is developing the Practice Supervisor Development Programme.

The Practice Supervisor Development Programme (PSDP) is a Department for Education funded initiative. It is intended to enable Practice Supervisors to develop the knowledge, skills, personal resilience and confidence to effectively undertake their role of supervising, supporting and developing excellent frontline practice with children and families. The course is intended to reach approximately 700 newly appointed Practice Supervisors.

There are ongoing discussions about how this will operate but it is envisaged that each local authority will nominate 3 practice supervisors (team managers or senior practitioners within their first year of practice) to take part in this programme over the next 2 years. This is a great opportunity and a significant investment in newly appointed Practice supervisors who will receive regular support and opportunities to develop their supervision practice and this can be shared with other managers within NCC. This initiative will be supported by NCC and provides further investment in managers which in turn should impact positively on retention.

Commitment to maintaining manageable case loads

In Nottingham, retention rates improved over the previous 12 months and our commitment to ensure we have a stable workforce has a corresponding impact on case holding. At times of reduced staffing, this remains challenging. However this a key priority and case holding is frequently reviewed by senior managers. All managers have daily access to a suite of reports containing information in relation to case holding. Strategies are utilised when required to support teams who have high number of allocations. This involves transferring work to neighbouring teams.

Caseholding data:

Currently the average caseholding across the whole of social care workforce (duty/fieldwork and children in care) is approximately 17 cases per worker. However this

number is slightly higher for our experienced social work staff when the ASYE cohort is deducted since they have a protected caseload of no more than 15 cases.

There are current pressures due to gaps in both fieldwork and duty but a number of these will be covered between July and September when the new ASYE's join Children's Integrated Services

Ofsted inspection:

We expect to receive an Ofsted inspection during 2018 where we will be able to demonstrate the improvements made to practice, the impact on outcomes for children and continued 'Good' services delivered by our committed skilled social work workforce.

As previously reported, Ofsted Inspectors (during the Pilot Inspection in January 2017) commented positively on all of the work NCC has undertaken to recruit and retain social work staff and stated that Nottingham City Council was now an Employer of Choice and the local authority has successfully created an environment where social work practice can flourish.

Contact officers:

Tracey Nurse
Head of Social Work

Helen Blackman
Director Children's Integrated Services

28th June 2018

CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE
17 JULY 2018
WORK PROGRAMME 2018/19
REPORT OF HEAD OF LEGAL AND GOVERNANCE

1. Purpose

- 1.1 To consider the Committee’s work programme for 2018/19 based on areas of work identified by the Committee at previous meetings and any further suggestions raised at this meeting.

2. Action required

- 2.1 The Committee is asked to note the work that is currently planned for the municipal year 2018/19 and make amendments to this programme as appropriate.

3. Background information

- 3.1 The purpose of the Children and Young People Scrutiny Committee is to provide robust scrutiny of issues and services relevant to the wellbeing and safeguarding of children and young people, in the light of recommendations from the Council’s Ofsted Inspection April 2014, and the Jay and Casey Reports (Child Sexual Exploitation in Rotherham).
- 3.2 The Committee is responsible for setting and managing its own work programme to fulfil this role.
- 3.3 In setting a programme for scrutiny activity, the Committee should aim for an outcome-focused work programme that has clear priorities and a clear link to its roles and responsibilities. The work programme needs to be flexible so that issues which arise as the year progresses can be considered appropriately.
- 3.4 Where there are a number of potential items that could be scrutinised in a given year, consideration of what represents the highest priority or area of risk will assist with work programme planning. Changes and/or additions to the work programme will need to take account of the resources available to the Committee.
- 3.5 The work programme for the municipal year 2018/19 is attached at Appendix 1.

4. List of attached information

- 4.1 Appendix 1 – Children and Young People Scrutiny Committee 2018/19 Work Programme

5. Background papers, other than published works or those disclosing exempt or confidential information

5.1 None

6. Published documents referred to in compiling this report

6.1 Reports to and minutes of the Children and Young People Scrutiny Committee during 2017/18 and 2018/19

7. Wards affected

7.1 All

8. Contact information

8.1 Jane Garrard, Senior Governance Officer
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Email: jane.garrard@nottinghamcity.gov.uk

Children and Young People Scrutiny Committee 2018/19 Work Programme

Date	Items
19 June 2018	<ul style="list-style-type: none"> <li data-bbox="629 331 1792 432">• Nottingham Schools Trust To speak to the Nottingham Schools Trust about its role in supporting improvement at primary school level; and to review progress. <li data-bbox="629 472 1774 536">• Special Educational Needs and Disabilities (SEND) Update To review work taking place in relation to Special Educational Needs and Disabilities <li data-bbox="629 571 1037 603">• Work Programme 2018/19
17 July 2018	<ul style="list-style-type: none"> <li data-bbox="629 679 1872 780">• Support for Care Leavers To scrutinise progress in implementing the national 'Keep on Caring' Strategy and development of a Local Offer for Care Leavers <li data-bbox="629 815 1872 916">• Social worker caseload and retention To review the effectiveness of action taken over the last year to appropriately manage social worker caseloads and improve social worker retention <li data-bbox="629 951 1037 983">• Work Programme 2018/19
18 September 2018	<ul style="list-style-type: none"> <li data-bbox="629 1067 1720 1136">• School exclusions To review progress in reducing levels of permanent exclusions from City schools <li data-bbox="629 1187 1805 1287">• Scrutiny of Portfolio Holder for Education and Skills To scrutinise the performance Portfolio Holder for Education and Skills, with a focus on delivery against school priorities Council Plan <li data-bbox="629 1339 909 1370">• 'Holiday hunger'

Date	Items
	<p>To explore what is/ can be done for children suffering from 'holiday hunger' as a result of not receiving their free school meals in the school holidays</p> <ul style="list-style-type: none"> • Work Programme 2018/19
20 November 2018	<ul style="list-style-type: none"> • Independent Inquiry into Child Sexual Abuse To review the Council's engagement with, and response to requirements of the Independent Inquiry; and to receive an update on the progress of the Inquiry. • Scrutiny of Portfolio Holder for Early Intervention and Early Years To scrutinise the performance of the Portfolio Holder for Early Intervention and Early Years, with a particular focus on delivery against relevant Council Plan priorities • Nottingham City Safeguarding Children Board Annual Report 2017/18 To consider the Nottingham City Safeguarding Children Board Annual Report 2017/18 (Safeguarding Children Board) • Proposals for replacing Safeguarding Children Board arrangements To scrutinise proposals for arrangements to replace the Safeguarding Children Board • Work Programme 2018/19
22 January 2019	<ul style="list-style-type: none"> • Educational attainment 2017/18 To review educational attainment by children and young people during 2017/18 school year and the impact of work of the Education Improvement Board on improving levels of attainment. • School Improvement – Creative Education Trust (Bulwell Academy and Ellis Guildford) (tbc) To hear from local schools about their progress and improvement journeys towards

Date	Items
	<p>improving educational outcomes for children and young people in the City.</p> <ul style="list-style-type: none"> • Regional Schools Commissioner To hear from the Regional Schools Commissioner for East Midlands and Humber about activity over the last year to contribute to school improvement in Nottingham and plans for the year ahead. • Work Programme 2018/19
19 March 2019	<ul style="list-style-type: none"> • School place planning To review progress in meeting the Council's statutory duty to ensure that the supply of school places meet demand at secondary school level. • Take up of entitlement to early years childcare funding To review the Council's approach to increasing the take up of early years childcare funding • Work Programme 2019/20

To schedule

- **Access to further education**
To review the further education offer in the City; and the support available to enable young people to participate in further education.
- **Small Steps Big Changes Programme**
To review the impact of the Small Steps Big Changes Programme in local communities

Visits

Informal meetings

- Briefings for the Chair with Portfolio Holders on current and emerging issues

Items to be scheduled for 2019/20

- **Special Educational Needs and Disabilities**
To review progress in improving support for children and young people with special educational needs and disabilities (SEND), including the findings and response to the findings of the Local Area Review